



SUSTAINABILITY COMMITMENT

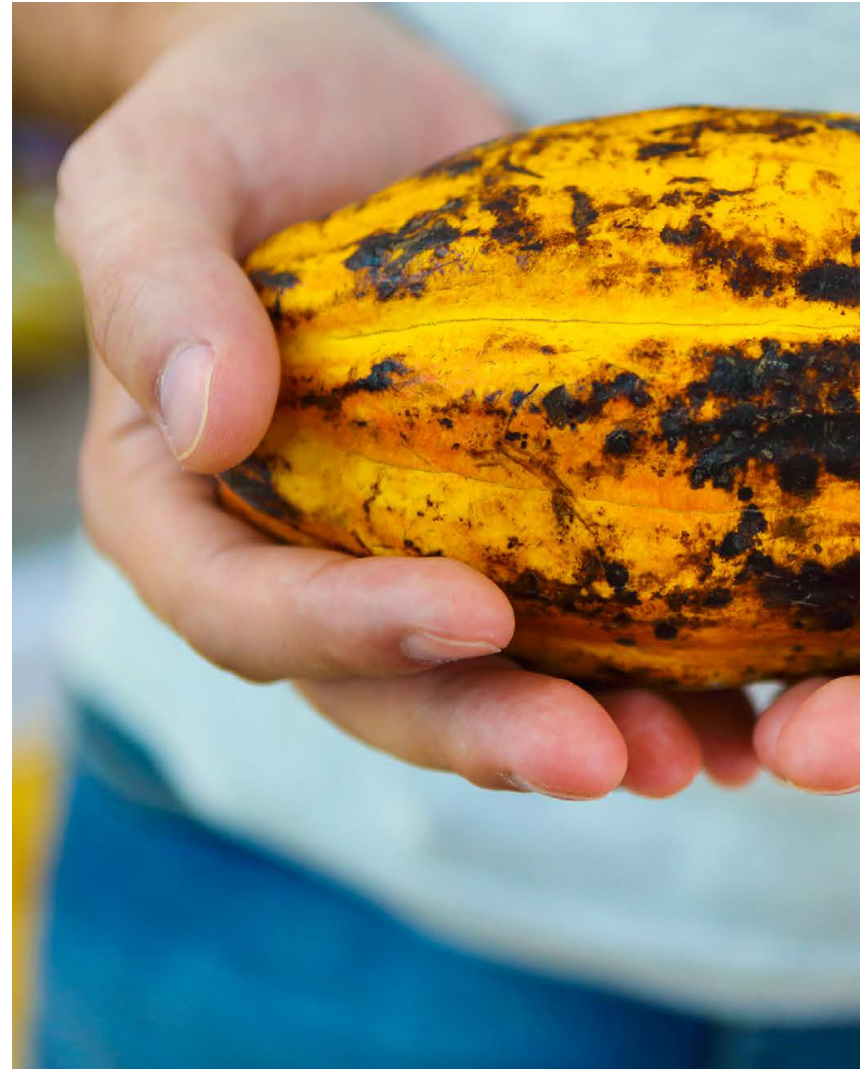
At Vandemoortele we care about the future. Because of that, our Banquet d'Or® line of pastries and breads are great tasting, easy to bake, and made in a responsible way.

FOUR AREAS DEFINE OUR COMMITMENT FOR THE FUTURE:

1. Responsible Sourcing
2. Eco Efficient Production
3. Commitment to People
4. Products You Can Trust

1 RESPONSIBLE SOURCING

We promote ethical behavior all along the supply chain to ensure that people and the natural environment are treated with the respect they deserve as we source the high-quality ingredients that set Banquet d'Or® products apart. Our direct suppliers sign a code of conduct that binds them to ethical behavior.



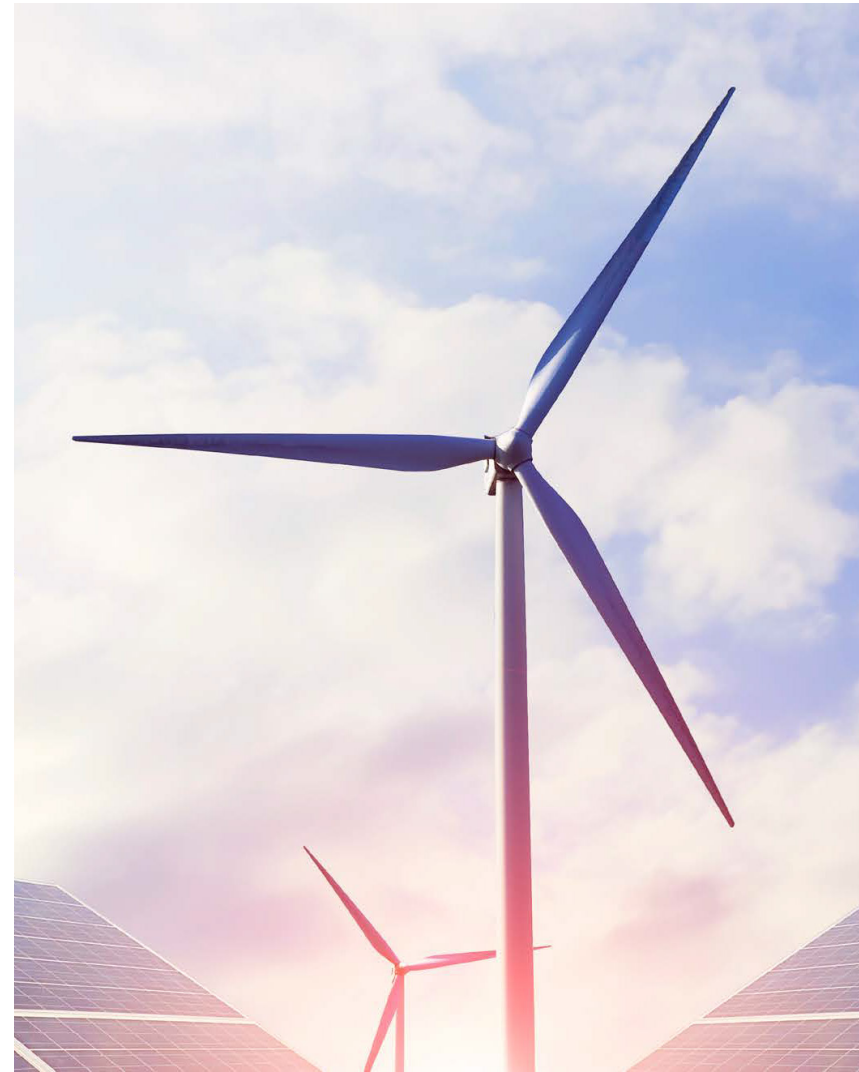
2 ECO EFFICIENT PRODUCTION

Respect for others and our planet is an important value in our company. We strive to use energy, water, food ingredients, and packaging in the most efficient way to keep waste and emissions to a minimum. Through our BakeUp® technology used in many Banquet d'Or® products, we significantly reduce energy usage, packaging and storage needs by up to 60%*, and emissions as more product can be transported by fewer vehicles.

We expect the same of our suppliers. Our aim is to minimize waste and food loss while maximizing the efficient use of natural resources throughout our operations.

Every production facility in our company measures its environmental performance using six eco-indicators: Energy consumption, related CO2 emissions, water usage, wastewater discharge, organic load on wastewater, and non-sorted solid waste. Those are the basis for continuous improvements to further reduce environmental impacts.

*Compared to pre-proofed pastry



3 COMMITMENT TO PEOPLE

A family-owned company, our primary concern is to make sure our employees and visitors can work together in a safe environment. We foster healthy ambition and equal opportunities, and strongly believe that our company grows as our people grow. We want everyone at Vandemoortele to enjoy their work and feel fully engaged with it. We also care about the communities we operate in. Besides being good neighbors, each Vandemoortele site supports one or more local charities.



4 PRODUCTS YOU CAN TRUST

Banquet d'Or® customers and end-consumers trust us to provide them with food that is not only tasty and authentic, but also demonstrably safe and of the highest quality. We call this food care. Since trust comes from knowledge, we provide transparent, accurate nutrition labeling to help consumers make well-informed food choices. All Banquet d'Or® products adhere to clean label standards: Contain natural flavors only; can be labeled non-GMO; and do not contain preservatives, artificial colors, high fructose corn syrup or hydrogenated oils or fats.

As industry leaders, we inform our customers about our position on key issues of concern in the food sector and how we plan to apply those to Banquet d'Or® products.

Throughout the Banquet d'Or® supply chain, our products are treated and monitored with the greatest care to ensure the safety of consumers. We're also continuously applying our skills and creativity to make innovative products that offer healthier options.

